

## 13.6.10 EMPLOYEE PERFORMANCE

May, 2000 (Effective July 1, 2000)

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13.6.10.1. All employees will abide by the policies and standards established by the State Board of Regents and the policies of Snow College.

13.6.10.2. All employees carry general responsibility for fulfillment of the mission of the College in a cost-effective and educationally-effective manner.

13.6.10.3. All employees shall carry out the responsibilities outlined in the job descriptions for the position(s) they hold.

13.6.10.4. All employees are expected to remain current in their respective fields, be familiar with the current literature in their fields, and with the appropriate financial and administrative support, keep their program offerings current with the needs of business and industry.

13.6.10.5. All employees will maintain the proper certification for the position held. With necessary support from the appropriate administration, all employees will utilize the methods and techniques shown by research to be the most effective for the delivery system in use by Snow College.

13.6.10.6. All employees shall maintain a physical atmosphere and climate in their class and departments that is conducive to and supportive of learning. Through a coordinated effort, all employees will be responsible for the care and upkeep of equipment and facilities assigned to them or their department.