

# Dean's Council

February 6, 2012

---

In attendance: Sheryl Bodrero, Sue Dalley, Dan Black, Vance Larsen, Michael Medley, Doug Dyreng, Becky Hermansen. Dr. Smith, chairing.

## **Welcome, Affirmations, and Celebrations**

- Sue Dalley has an outdoor program that has combined efforts with the Business department. She also has a few staff retiring in her division.
- Vance Larsen informed the Dean's that the musical was approaching. He shared that Professor Kimball was represented at a music educator's conference. He also told the Deans about how Elaine knew tone production on the flute that the world doesn't know.
- Michael Medley went to Wyoming and learned things from the trip that will be a great model for Richfield. He learned about class set up and how to integrate with industry. He plans on taking more trips with faculty.
- Dan Black discussed that the Science Olympia was coming up. It should be around the 25<sup>th</sup> of February. There was a state wide discussion that decided to cancel it but the national level proceeded with the tournaments. Snow College was close to being able to host it. Attendance will be down this year for the competition, and regionals and state will be held sometime in March.
- Sheryl Bodrero invited the Deans to attend the lunch with the Chinese members in the upcoming days.
- Doug Dyreng got a group together to go over the survey. They were able to survey 120 plus businesses. One thing they noticed was that the community wants the courses to be online. Now it's just the step to take the time and the money to make it a reality. His one concern was who would make the actual courses.
- Becky announced that the Ipedes were done, which are federal reporting for financial aid, and human resourcing. This is available online to be viewed.

## **"Tenure" Bill**

- Dr. Smith was astonished by the bill.
- There would be no tenure offered other than at USU or the U
- Doug Dyreng stated that it could ruin faculty
- Sue Dalley said that she got an e-mail about an opening at USU and she didn't see one thing that mentioned tenure up there.
- Vance Larsen mentioned that if you take away benefits then you might as well pay the faculty like the private sector. He asked where was the data for this situation.
- Sheryl Bodrero said that the tenure makes the job stable and attractive. She asked where the state was getting there information from.

- Dan Black discussed how tenure gives the employee the option to choose what to research that's a major part of it.
- Deans knew of staff that have been rejected from tenure and have left.

### **"Fee's" Discussion**

- Dan Black mentioned that he has some, and Vance Larsen said he had a couple also.
- Dr. Smith said that there needs to be enough money to do what is needed, but not to bombard the students with more fees.
- There needs to be a way to have money with no more additional fees.
- Dr. Smith told the Dean's that he would sit down with Marvin and find money from other places.
- Next meeting Marvin will be invited to discuss the fee's situation.
- Doug Dyreng brought up textbook problems that he has with students. The entire Dean's committee agreed with him and said they had similar problems.
  - There was a motion to make bring it up in the next meeting.

### **Freshman Summer/Program Project**

- Dr. Smith said that the superintendents wanted the program.
- Dr. Smith stated that he would discuss funding with Buhler and the President.
- This would be a great opportunity to connect rural k12 with the college level.
- Doug Dyreng mentioned that the payment for the classes taught should be regular pay.
- This program should be started the summer of 2013.
- Vance Larsen stated that there could be summer workshop, maybe even a summer festival to incorporate GEs for the Fine arts department.
- Overall the program needs to be a good overall college experience.

### **Faculty Service Award (Still continuing?)**

- The letter is all we have for now. (See January 23 Dean's council minutes)
- This is still continuing.
- It is a service award not a teaching award. This could be campus, community, or even faculty service.

### **New Programs, Underway and To Be Considered**

- There needs to be creation of new programs coming from faculty for the college. To give new ideas and innovation.
- Dan Black and Michael Medley are moving along with their programs.
- Dr. Smith encouraged the Deans to go places and get ideas. (Like attending conferences beneficial to their departments)
- Outdoor leadership and entrepreneurship by Virgil Ash is coming along really well and he is doing a great job.
- Dr. Smith discussed TBSI being rejuvenated and having certificates available on top of degrees.

- Use the new technology to address the issue of TBSI and make good use of time.
- Align the curriculum so that the public and can easily participate.
- Promote and nurture how to find ideas.
- This rejuvenation will provide space for new programs with new enrollment.
- Doug Dyreng asked Michael Medley about the website development. Mike said he had been talking to Stacey about it.
- If there is any questions on innovation or new programs don't hesitate to ask Dr. Smith for advice or ideas.
- Becky was asked to send a list of peer institutions around to the Deans
- There was action by Dr. Smith to promote online AS degree.
- Doug Dyreng asked if there was some one that could be hired to make/create the online class maybe by project or by job.
- Assessment rolls into budget.
- Sue Dalley asked if there would be training for teaching ednet classes. Also she mentioned that negative student evaluations discourage faculty. She continued to mention that it is needful to know how to manage those broad classes.
- Sheryl Bodrero asked what the minimum of students for the ednet classes would be. Dr. Smith replied with a minimum of 2. She also asked if ednet would go with maximum hours.
- There was a discussion on part-time employees employed by 2 divisions and how do the Deans keep the hours at a maximum.
- What benefits are there and what is the pay for those who would be teaching the ednet classes.
- Dr. Smith will talk to David and return with answers.

### **Faculty Development in the "Big Picture"**

- Where will faculty be in "x" amount of years?
- Notice what is happening within division and notice what faculty is doing for expansion of divisions.
- Dr. Smith asked the Deans to talk to their staff and look ahead.
- Anticipate what is going to happen so that the Deans can know and build from there.
- Discuss where each division will be in 2020 for example.
- It's a great conversation item for Deans with their faculty.

### **Other**

- Dr. Smith mentioned that during the week of October 1-3 there would be a comprehensive accreditation visit.
- Dan Black brought up a point about Athletics and Academics and how it was almost impossible to do both.
  - Maybe there is a way to arrange the courses to work with Athletics.
  - Action to invite Rob Neilson to the next Dean's meeting for this situation.

- Sue Dalley had a request for Eldon Barnes to attend a conference in Las Vegas. He asked for the totals of \$550, and \$850.
  - Sheryl motioned, Dan seconded, all agreed
- Doug Dyreng had a request for Russ Johnson to attend a conference in Denver. He asked the Dean's for \$445 dollars.
  - Sue motioned, Sheryl seconded, all agreed
- Dr. Smith discussed a virtual college university center for students. Where they can go to learn more about programs. This is a great opportunity to bring it to the "kitchen table" and let everyone know about the institution.