Title IX Investigations for Sexual Misconduct

1. Incident is reported to the College.
   - Incident may also be reported to the police.
   - A timely warning with non-identifiable information may be issued to campus for safety reasons.

2. Meet with Title IX officer to discuss resources and options. Discuss interim accommodations and safety planning along with what the investigative process will look like.

3. Person(s) involved notified of complaint.
   - Impartial investigation of complaints, including opportunity for both parties to present witnesses and other evidence.
   - Reach outcome by 'preponderance of evidence' - was it "more likely than not"

4. Person(s) found not responsible
   - Written outcome shared with both parties.
   - Sanctions imposed. Sanctions can range from moderate to severe, with the most severe being expulsion.
   - Impartial investigation and school investigation are separate investigations.

5. Person(s) found responsible
   - Either party may appeal the decision or sanction.
   - You can report any forms of retaliation throughout and after the investigative process.
   - Written outcome shared with both parties.

6. Do you need a change in living space or class?
   - Do you want to report to police?
   - Do you want to get a medical exam done?
   - Do you want counseling?

(Title IX Investigation flowchart content courtesy of the Oregon Sexual Assault Task Force)