

Policy #130

Date Approved: March 18, 2022

Date Amended:

Responsible Office: Human Resources

SUBJECT: TOBACCO/VAPE FREE CAMPUS

1.0 PURPOSE

1.1. Snow College recognizes that learning is best accomplished in an environment that is safe, healthy and comfortable. Snow College also recognizes the overwhelming scientific evidence by the US Surgeon General, Centers for Disease Control, Environmental Protection Agency, and World Health Organization, which demonstrates that tobacco is a profound agent of deadly diseases and is the leading preventable cause of death in the United States. Further the use of Tobacco and Vape Products can be disruptive and negatively impact the health of others. Therefore, the college intends to restrict the use of Tobacco and Vape Products on campus property.

2.0 DEFINITIONS

- 2.1. TOBACCO AND/OR VAPE PRODUCTS shall mean cigarettes, cigars, pipes, water pipes (hookah), bidis, kreteks, smokeless tobacco, chewing tobacco, snus, snuff, puff bars, Electronic Cigarettes/Electronic Aerosol Delivery Systems and any other nicotine delivery products other than FDA-approved nicotine replacement therapy products.
- 2.2. ELECTRONIC CIGARETTE/ELECTRONIC AEROSOL DELIVERY SYSTEM means an electronic device that, when activated, produces an aerosol that may be inhaled. Electronic Aerosol Delivery System includes any component, and any liquid or other substance to be aerosolized, whether or not separately sold. Electronic Aerosol Delivery System does not include drugs, devices, or combination of products authorized for sale by the state or US Food and Drug Administration. May be referred to herein as Vape Products.
- 2.3. NICOTINE REPLACEMENT THERAPY PRODUCTS shall mean FDA-approved products designed to aid in tobacco cessation including, but not limited to nicotine gum, nicotine inhaler, nicotine lozenges and nicotine patches.
- 2.4. EGREGIOUS, CHRONIC, OR FLAGRANT- shall mean repeated intentional violations of this Rule.
- 2.5. COLLEGE PROPERTY is defined as any property owned, leased, or operated by Snow College, including any vehicles owned or leased by the College.

3.0 POLICY

- 3.1. Snow College prohibits the use of all forms of Tobacco and Vape Products on College Property as described below. Snow College prohibits any advertising, sale, or free sampling of Tobacco and Vape Products on College Property.
 - 3.1.1. Use of Tobacco and Vape Products is prohibited on all College Property. This includes college-owned student housing, vehicles



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- owned or leased by the College, and all outdoor areas owned or leased by the College.
- 3.1.2. When any person enters College Property, any Tobacco or Vape Products shall be extinguished and disposed of in an appropriate receptacle at the perimeter of College Property or securely stored and not used while on College Property.
- 3.1.3. Any exceptions to this policy, such as for legitimate pedagogical or research purposes, must be approved by the College's Risk Manager, and all safety measures required as a condition of approval must be strictly adhered to.
- 3.2. The College will annually communicate to the campus community information concerning this policy,
- 3.3. The Human Resource Office will, upon request, provide information on tobacco cessation programs available to employees.
- 3.4. The Student Wellness Office will, upon request, provide information on tobacco cessation programs available to students.

4.0 ENFORCEMENT

- 4.1. The College encourages the College community to support each other in a positive, non-confrontational manner as we transition to a campus free of Tobacco and Vape Products.
- 4.2. Enforcement of this policy will focus on awareness, education, and rehabilitation.
 - 4.2.1. This section does not preclude college police or other officials from enforcing all laws and policies as appropriate.
- 4.3. If someone is using Tobacco or Vape Products on College Property, any person may inform the user of the product of this rule and respectfully request that they comply. It is a core value of the college that all members of the College community are treated with respect.
- 4.4. Verbal notices/requests to cease the use of Tobacco or Vape Products will be the primary means for communicating the Rule.
- 4.5. Egregious, Chronic, or Flagrant violations of this policy may lead to students, employees, or contractors being referred to the appropriate campus authority.
 - 4.5.1. Students who refuse to comply with this policy may be referred to the Dean of Students for appropriate action under the Student Code.



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4.5.2. Employees who refuse to comply with this policy may be referred to the Human Resources office for appropriate action under Personnel Policy.

4.5.3. Contractors who fail to monitor and enforce this policy with their employees while performing work at the College may risk termination of their contracts with the College.