
SUBJECT: ANIMALS ON CAMPUS POLICY

1.0 PURPOSE

- 1.1. Snow College is committed to ensuring that students, faculty, staff, and community members are able to participate fully and equally in the College's programs and activities within the bounds of maintaining safety, health, and security standards in regards to animals on the College's institutional property. This includes providing accommodation for service animals, allowing animals in the classroom for instructional purposes, and regulating other animals on campus so as to not cause disruption or problems.

2.0 DEFINITIONS

- 2.1. **Animal Assistant Activities (AAA):** Provides opportunities for motivational, educational, recreational, and/or therapeutic benefits to enhance quality of life. AAA are delivered in a variety of environments by specially trained professionals in association with animals that meet specific criteria.
- 2.2. **Emotional Support/Assistance Animal:** Hereafter referred to as "Emotional Support Animal", an Emotional Support/Assistance Animal provides an emotional, therapeutic, or psychiatric benefit to an individual as recommended by a physician, psychiatrist, social worker, or other mental health professional. Emotional Support animals differ from Service animals and are not allowed on **institutional property** except as required in housing.
- 2.3. **Institutional Property:** All property owned or used for college purposes on both Snow College campuses, including but not limited to, administrative offices, academic buildings, residence halls, outdoor college spaces, and all satellite locations whether owned, leased, operated, or maintained by the College.
- 2.4. **Owner/Partner:** Hereafter referred to as "Owner", an Owner/Partner is any student, employee, or visitor who brings an animal onto institutional property for any purpose.
- 2.5. **Pet:** A domestic animal kept for personal interest or companionship that is not trained to perform any disability-related function.
- 2.6. **Reasonable Accommodation:** A modification or adjustment to a class, program, job requirement, or other College offered service or accommodation that would allow a qualified individual with a disability to participate in the class or program or to perform the essential functions of a position, without fundamentally altering academic, conduct, or performance requirements.
- 2.7. **Service Animal:** Any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. While dogs are the most common Service Animals, under certain circumstances, a miniature horse may qualify as a Service Animal. Other animals, whether wild or domestic, trained or untrained, do not qualify as Service Animals.

3.0 POLICY

- 3.1. In compliance with the Americans with Disabilities Act (ADA) and other applicable federal and state law, Snow College allows persons with disabilities to bring Service Animals that have been trained to perform work or tasks for a person with a disability onto institutional property.
- 3.2. In some cases, Emotional Support/Assistance Animals that do not qualify as Service Animals may be permitted in Snow College housing, if shown to be necessary to afford a student with a documented disability an equal opportunity to use and enjoy college housing. Approval for an Emotional Support /Assistance Animal is obtained through the Accessibility Resource Center.
- 3.3. Animals used for approved instructional purposes or college-sponsored therapy purposes may also be allowed on college property as approved on a case-by-case basis.
- 3.4. Recognizing that the college is part of the surrounding neighborhood and community, animals walking around or across outdoor college spaces are allowed, providing that they are accompanied and appropriately restrained by their Owner and comply with all applicable laws and regulations including vaccination, licensure, animal health, and leash laws. Such animals are not permitted to enter buildings. Individuals walking their pets around or across outdoor college spaces are responsible for the immediate removal of their pet's waste.
- 3.5. Animals are prohibited from all college athletic playing fields and turf with the exception of service animals who are allowed based on a college experience need.
- 3.6. Owners of authorized animals are required to adhere to any local, state and federal animal laws including but not limited to:
 - 3.6.1. An authorized animal must be kept under control by the Owner at all times by means of a harness, leash, or tether, unless these devices interfere with the service animal's work or the person's disability prevents use of these devices. In that case, the person must use voice, signal, or other effective means to maintain control of the animal.
 - 3.6.2. It must be ensured that the animal relieves itself in an appropriate area, and waste must be cleaned up and disposed of properly by the Owner. Any indoor accident must be cleaned up immediately.
 - 3.6.3. The animal must be licensed and vaccinated in accord with all applicable laws and proof of compliance must be available when on institutional property.
 - 3.6.4. Health code laws prohibit animals in kitchen/food preparation areas.
- 3.7. If an animal's behavior is disruptive to College programs, activities or services, poses a threat to the health and/or safety of others, or displays threatening behavior, the animal may be removed from institutional property. Owners and other persons who do

not comply with this policy and associated procedures or other law, rules, and regulations may be barred from bringing an animal onto institutional property.