

Policy #321 Former Policy # 13.2.7 Date Approved: March 1990 Date Amended: July 2008

Responsible Office: Human Resources

SUBJECT: PAYROLL ACTION REQUESTS (ALL EMPLOYEES) POLICY

1.0 PURPOSE

A Payroll Action Form (PAF) is used to initiate payroll activity for College employees and to report changes that may occur after initiation.

2.0 POLICY

- 2.1. Payroll Action Forms are for the following types of services:
 - 2.1.1. Approved position for part-time, hourly, and adjunct.
 - 2.1.2. Supplemental pay for services rendered by an employee in addition to those required by the regular appointment. The supplemental pay may be determined by an hourly rate or for a given period of time.
- 2.2. A Payroll Action Form must be completed, containing the required signatures for approval, prior to payment for services rendered to the College.
- 2.3. A Payroll Action Form must be submitted to the Human Resources Office no later than the 20th day of the month for processing, unless otherwise notified.
- 2.4. A Payroll Action Form for new employees will not be entered into payroll without the proper documentation being submitted prior to working. The following documentation includes:
 - 2.4.1. I9, W4, Payment Option Form, Personal Information Sheet, and Criminal Background Check