
Snow College Board of Trustees

Next meeting:

January 27, 2000

10:00 a.m.

Snow, Christensen, and Martineau Law Firm
Newhouse Building, Eleventh Floor
Salt Lake City, Utah

Includes agenda for the next meeting and minutes from
the December 13, 1999 meeting.

If you desire special accommodations in order to participate in this meeting,
please contact Marci Larsen at (435) 283-7010.

Snow College Board of Trustees Agenda
January 27, 2000 at 10:00 a.m.
Snow, Christensen, and Martineau Law Firm
10 Exchange Place, Newhouse Building
Salt Lake City, Utah

Welcome Mark Stoddard

Action Item: Minutes of December 13, 1999 Meeting (Tab O) Mark Stoddard

Chairman's Report Mark Stoddard

Student Body President's Report DeVere Day

Action Item: Investment Report (Tab P) Gary Arnoldson

Action Item: Naming of Performing Arts Building/Horne Gift Gerald Day

Action Item: Snow College South Audit Carl Holmes

Action Item: Snow College South Advisory Board/Student Member Carl Holmes

Snow South Report Gerald Day & Carl Holmes

President's Report (Tab Q) Gerald Day

Other

**Snow College Board of Trustees
Official Minutes from December 13, 1999
Academy Room ♦ Noyes Building
Snow College ♦ Ephraim, Utah**

Members Present

Carl Albrecht
Rick Bartholomew
DeVere Day
Jerold Johnson
Robyn Kremer
Gwen McGarry
Mark Stoddard, Chairman
Richard Waddingham
Scott Wyatt, Vice Chairman

Members Excused

LuAnne Brown

College Personnel

Jannette Anderson
Gary Arnoldson
Kimble Blackburn
Don Breakwell
Larry Christensen
Gerald Day
Bonnie Edwards
Carl Holmes
Claudia Jarrett
Lisa Jones
Jim Kittelsrud
Marci Larsen
Craig Mathie
John McAllister
Andy Morgan
Stan Nielson
Sam Steed
Leigh Ann Wheeler
Rick Wheeler
Rick White
Susan Whiting

Corrected minutes.
Change made to paragraph 3,
page 4.
See 1/27/00 Board minutes
for explanation.

M. Larsen
2/1/00

Welcome

Chairman Stoddard called the meeting to order and welcomed everyone. Several employees from both campuses were present, and each one was introduced. Chairman Stoddard extended a special welcome to the employees.

November Minutes

Carl Albrecht moved to approve the November 1999 minutes as written. The motion was seconded by Gwen McGarry and passed unanimously.

Chairman's Report

Chairman Stoddard commented on the difference the newly finished Noyes Building makes to campus; he is very pleased with the new addition. Chairman Stoddard smiled as he reported that Snow's basketball team recently beat Dixie in Ephraim.

Student Body President's Report

DeVere Day reported that on February 16, 2000, several student body officers from the state plan to go with faculty members to the legislative meetings. All student body presidents are hoping to take two hundred students with them; they will soon meet together with the faculty to develop common goals.

The student Executive Council recently met with the student officers from the Richfield campus. DeVere reported that the officers discussed several options to combine the two groups of students, and several suggestions were offered. Other issues, such as student fees and student activities, were also addressed. DeVere further reported that the officers had a very productive meeting. He informed the Trustees that the two student groups plan to continue to meet together. Jerold Johnson suggested that the meetings be regularly held on both campuses to promote unity. DeVere thanked the board members for their suggestions and input.

Investment Report

Gary Arnoldson referred the board to Tab I and reviewed the October 1999 Investment Report. Jerold Johnson made a motion to accept the report as presented. The motion was seconded by Rick Bartholomew and approved unanimously. Gary also provided each Trustee information from First Security Investment Management. He detailed the portfolio and answered questions from the board members.

Personnel Policies

Claudia Jarrett thanked the Board of Trustees for the opportunity to review the personnel policies. She stated that reviewing the policies had been a very good exercise which had greatly benefitted the college. Claudia also expressed appreciation to the policy committee members. She informed the board that working on the policies had not been an easy assignment, but the committee members had done an extraordinary job.

Claudia reported that a letter which was recently sent to many Snow College employees (at both campuses) raised the frustration level of the policy committee members. Claudia explained that the "are we one or are we two" question had come to a peak, and the policy committee could not go a lot further until this question was answered.

Carl Albrecht indicated that he had a few questions, and he asked John McAllister to respond to the anonymous letter issue. John McAllister first expressed appreciation for the second opinion on the interpretation of HB 114, and he stated that he still believes the intent of the legislature is to integrate the two institutions. He explained that autonomy is defined as the right of self-government, and that is inconsistent with the wording that states that the former SVATC is to be governed by Snow College. John explained that the terminology of the bill is an educational question, and he recommended that the deadline for the policy committee be extended until the question is answered.

Carl Albrecht explained that implementation is the difficult part of legislation, and he suggested that this issue be resolved through giving and taking. Robyn Kremer asked who needed to articulate this balance, and President Day defined the correct process for doing this according to the legislation. He explained that the integration is to occur under the State Board of Regents. The Regents will defer decision making and related issues to the Board of Trustees as much as possible. Claudia Jarrett again informed the board that the policy committee had gone as far as they could, and she asked the Board of Trustees to define what "level of uniqueness" they wanted.

Scott Wyatt was interested in the committee members' feelings, and he asked each member to share his/her feelings with the board. All committee members in attendance expressed their concerns, and Chairman Stoddard thanked the employees for their hard work and willingness to be at the meeting.

After a five minute break, Scott Wyatt made a motion to amend the agenda. He moved to change the "Personnel Policies" agenda item to a discussion item rather than an action item. Additionally, he recommended that this discussion be moved to the last agenda item addressed. This motion was seconded by Carl Albrecht and approved by all board members. The meeting continued following the amended agenda.

Snow College South Housing Proposal Update

Kimble Blackburn provided final drafts of the Request For Proposal (RFP) for the student housing project on the Richfield campus. He reviewed the document and emphasized that the intent is to make the housing affordable for students. Scott Wyatt suggested that a few phrases be changed to ensure that the purchase (once the lease has expired) is optional. Kimble explained that there are benefits for developers, and President Day asked if the college would assume any risk. Kimble assured the board that the college does not have any risk associated with this RFP.

After an informative discussion Scott Wyatt moved to approve the housing concept, noting that the document had not been read word-for-word by the Trustees. Carl Albrecht seconded the motion, and it passed unanimously.

Snow College South Report

Carl Holmes reported that the employees at Snow College South have hired the Clements Group to assist them in the fund raising efforts for the Multi-Events Center. Carl also mentioned that they have considered contacting the Farnsworth family and seeking financial assistance from the television industry.

President's Report

President Day referred the board to Tab K. Several informational items -- the Regents' Master Plan for the year 2000, an article on student housing, and a report of where Snow's students come from -- were briefly addressed. President Day also provided each Trustee a copy of

Governor Leavitt's news release concerning his budget recommendation for higher education and Commissioner Foxley's memo to the Board of Regents concerning the USHE Master Planning Tuition Initiatives.

Additionally, President Day informed the board that Alva Snow passed away. Mr. Snow served on Snow's Institutional Council for many years, and he was a very dear friend to the college. President Day noted that Mr. Snow's funeral will be held towards the end of the week, and he will attend to represent the college.

President Day next reported on recent events. He proudly reported that a graduate of Snow College recently translated a very popular movie, *Pokemon*, from Japanese to English. Other positive news included the Noyes Building Dedication summary and the recent athletic winnings.

Adjournment to Executive Session

Carl Albrecht made a motion to go into Executive Session for an administrative discussion. Gwen McGarry seconded the motion, and it passed unanimously.

Executive Session Follow-up

The Board of Trustees instructed President Day and Carl Holmes to spend time discussing personnel policies and organizational issues. The members reiterated their opinions that Snow College and the former Sevier Valley Applied Technology Center have merged and are now one institution with two campuses. With that question answered and understood, the Trustees charged President Day and Carl to answer the personnel policy, computer system, and other administrative questions. The Trustees, upon the request of John McAllister and policy committee members, extended the original deadline and now expect the policies and other issues to be completed by April 1, 2000.

President Day thanked the members of the board for hearing the discussions and offering their guidance. Chairman Stoddard also expressed his appreciation to the Trustees and wished all a safe and happy holiday season.

Adjournment

Robyn Kremer moved to adjourn the meeting. Gwen McGarry seconded the motion, and it passed unanimously.

Next Meeting

The next meeting will be held on Thursday, January 27 at 10:00 a.m. The Trustees will meet at the Snow, Christensen, and Martineau Law Firm in Salt Lake City. The address is 10 Exchange Place, and the Trustees will meet in the Newhouse on the Eleventh Floor. Local government and state higher education officials will join the board for lunch.