

*Snow College Board of Trustees Agenda
November 5, 1999 at 10:00 a.m.
Lorenzo and Erastus Snow Conference Room ♦ Noyes Building
Snow College ♦ Ephraim, Utah
(Lunch will be served; Spouses are invited)*

1 Welcome	Mark Stoddard
2 Action Item: Minutes of October 8, 1999 Meeting (Tab U)	Mark Stoddard
3 Chairman's Report	Mark Stoddard
4 Student Body President's Report	DeVere Day
5 Action Item: Investment Report (Tab V)	Gary Arnoldson
Action Item: Personnel Policies (Tab W)	Gerald Day Carl Holmes
Snow College South Report	Gerald Day Carl Holmes
6 Snow College South Master Plan Up-date	Carl Holmes
President's Report	Gerald Day
Other	

**Snow College Board of Trustees
Official Minutes from October 8, 1999
Lorenzo and Erastus Snow Conference Room
Noyes Building
Snow College ♦ Ephraim, Utah**

Members Present

Carl Albrecht
Rick Bartholomew
LuAnne Brown
DeVere Day
Jerold Johnson
Robyn Kremer
Gwen McGarry
Mark Stoddard, Chairman
Scott Wyatt, Vice Chairman

Members Excused

Richard Waddingham

College Personnel

Gary Arnoldson
Larry J. Christensen
Carl Holmes
Gerald J. Day
Marci Larsen
Ted Olson
Rick Wheeler

Welcome

Vice Chairman Wyatt called the meeting to order and welcomed everyone. He commented that this was the first meeting held in the new Board Room. Chairman Stoddard had other commitments, and he arrived approximately thirty minutes after the meeting began. He chaired the meeting upon his arrival.

September Minutes

Carl Albrecht made a motion to approve the September 1999 minutes as written. The motion was seconded by Jerold Johnson and passed unanimously.

Chairman's Report

Vice Chairman Wyatt did not have any informational items. He stated that it was a beautiful fall day, and he was happy to be in Ephraim.

Student Body President's Report

DeVere Day informed the Trustees that Homecoming activities were currently taking place. He reported that the student officers were very busy with the activities, and the students seemed to be having an enjoyable time. DeVere briefly covered the schedule of events and invited the Trustees to attend any of the Homecoming festivities. He also invited the Trustees to the Utah Symphony concert. They will be performing on campus on October 20, 1999.

1999 Distinguished Alumni Recipients

Rick Bartholomew referred the Board to Tab G. The individuals listed there are the recipients of the Distinguished Alumni Award this year. The following names were presented to the Trustees:

Byron and Renee Gassman, Gordon and Diane Peterson, Kent Thompson, Kathryn Welling, Virginia Nielson, and Glen Peel.

Investment Report

Gary Arnoldson reviewed "the highlight of the meeting." Rick Bartholomew made a motion to accept the August 1999 Investment Report as written. The motion was seconded by Robyn Kremer and approved unanimously.

1998-99 Account Write-offs

Gary Arnoldson informed the Board of Trustees that the students listed in Tab I have delinquent accounts. These accounts are several years old, and the College has determined that it is best to write the accounts off. This decision must be approved by the Trustees, and Chairman Stoddard entertained a motion to accept the 1998-99 Account Write-offs. Scott Wyatt so moved, and Carl Albrecht seconded the motion. The motion passed unanimously.

Gary complimented the cashiers for their diligent work. Many institutions have significantly higher amounts that they write off each year, and Snow College does not have to do this very often. The cashiers do a wonderful job of contacting students and collecting their outstanding accounts.

Snow College South Car Allowances

The following motions were made based on discussions from previous Executive Sessions. Currently the administrators at Snow College South have a car allowance calculated into the budget. Scott Wyatt moved to eliminate all car allowances at a date to be decided in the future, but not to exceed the current fiscal year. Jerold Johnson seconded the motion, and it passed unanimously. Scott Wyatt then moved that the elimination of car allowances become effective last day of the 1999 fiscal year (June 30, 2000). Robyn Kremer seconded the motion, and it passed unanimously. Thirdly, Scott Wyatt moved that President Day work on salary equity between the two campuses in the next year budget. Carl Albrecht seconded this motion, and it also passed unanimously.

Policy Committee Report

President Day reported that the Policy/Benefits Committees from both campuses have met, and he provided copies of the minutes from their meeting. He reminded the Board that he and Carl have instructed the two groups to come to a consensus. If they cannot come to an agreement, President Day and Carl will try. If that does not work, the Board of Trustees will be asked to determine the best course of action.

The Trustees will only be asked to approve the policies that have a recommended change from the committee. President Day has informed the committee that they are to be expeditious in this matter, and he hopes to have policies ready for approval at the November meeting.

Snow College South Report

President Day informed the Board that FTE and reporting questions have been raised between the two campuses. Several employees had a coordination meeting, and a copy of the minutes from that meeting was provided to each Trustee. A few issues addressed in the meeting were unresolved, and they will be discussed in another coordination meeting.

Carl Holmes reported that Snow South has established three fund-raising committees in the community to help raise money for the Multi-Events Center. They have also hired a gentleman for one month to explore grant options.

Snow College South Master Plan

Carl Holmes referred the Board to Tab J. He explained the map found there as he presented the Snow College South master plan. He defined the property lines of the campus and explained possible future plans for expanding the campus. He also provided several handouts for the Trustees.

A critical issue that should be decided in the near future is student housing. Many students ask where they can live, and this question needs to be addressed. The Trustees spent a great deal of time discussing possible options. Future possibilities include the college keeping the property and having someone else build and manage the housing, selling the property and having no influence over what happens, or a combination of the two ideas. Control (i.e. who lives in the housing, how the building looks, the cost of rent, etc.) is one of the major aspects to this issue, and the pros and cons of all possibilities were discussed.

After much discussion, several members felt like they needed more information before making any decisions. Chairman Stoddard asked Carl to research what has been done with these types of situations in the past. This research will assist the Trustees in making decisions that will impact the next few years at Snow South. Carl will report back to the Board at a future meeting.

President's Report

President Day recounted the tragic accident that recently occurred on campus. One of Snow's students, DeeDe Greener, was hit by a vehicle and passed away. President Day and several other Snow College employees attended the funeral and visited with DeeDe's family. He reported that they seem to be doing as well as could be expected. Daniel Johansen, also a Snow College student, is not doing as well. He was traveling west on Center Street when he hit DeeDe. The sun was glaring off his windshield, and he could not see her. He, of course, is struggling, and President Day informed the Board that helping him is now the focus of the administration.

President Day informed the Board of Trustees that Gary Arnoldson recently gave a presentation to the State Building Board. Gary created the need-for-a-performing-arts-building presentation, and President Day commended Gary for a job well done. He believes Gary was very effective.

The Noyes Building dedication will be held on November 5, 1999, at 2:30 p.m., and President Day invited all Trustees to attend. Elder Russell M. Nelson will offer the dedicatory prayer, and a special program is scheduled. Other Founder's Day celebrations will be occurring on campus as well.

President Day reported that Snow College has met every requirement of the OCR agreement related to the Michelle Larson case. He also informed the Board that Ms. Larson is attending Utah State University and doing well. The Trustees wished Ms. Larson the best as she continues her education.

Faculty Salary Resolution

President Day recently had a meeting with Ted Olson, Faculty Association President, where Ted expressed a concern of the faculty. Current salaries are not very high, and Snow is having a difficult time attracting qualified people. This is a state-wide problem, and the faculty bodies of the higher education institutions want to make some changes. Ted and the Faculty Association created a resolution, and a copy of the resolution was given to each Trustee. Ted asked the Board members to accept the resolution and extend their support to the faculty.

Because this required action and was not on the agenda, a motion to add the action item had to be made. Scott Wyatt so moved, and Jerold Johnson seconded the motion. The motion to add an item to the agenda passed unanimously. Scott Wyatt then moved to accept the resolution as written. Jerold Johnson seconded the motion, and it also passed unanimously.

Adjournment

Robyn Kremer moved to adjourn the meeting. LuAnne Brown seconded the motion, and it passed unanimously.

Next Meeting

The next meeting will be held on Friday, November 5, 1999, at 10:00 a.m. The Trustees will meet in the Lorenzo and Erastus Snow Conference Room in the Noyes Building. After the meeting, a fitting Founder's Day celebration will be held and the Noyes Building will be rededicated.