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**SNOW  
COLLEGE**

OPEN POSITION:

**Instructor Construction Management**



## About Our College

Snow College is a two-year public college. **In January of 2020 The Chronicle of Higher Education ranked Snow College #1 in the nation for student success of two-year colleges.** Located in the heart of Utah, at the foot of the Wasatch Mountains, Snow College is one of the oldest comprehensive two-year college in the Western United States.

The College was established in 1888 and excellence continues to be the hallmark of our work and activities. We are the preferred choice of approximately 6,000 students who want a small college experience filled with a variety of activities, events and performances, to go along with their outstanding academic opportunity.

Snow College offers programs and courses which are highly interactive and are designed to reach a broad spectrum of students: high school students desiring college courses, traditional on-campus students, technical education students, online students, and non-traditional students who wish to start or complete a degree. With campuses located in Ephraim, Richfield, and online, students are able to complete degrees in Associate of Arts, Science or Applied Science or have the option of numerous specialized, short-term technical training certificates and diplomas including a few programs with bachelor's degrees. Snow is committed to the success and positive experience of every one of these students.

## Highlights

- Snow College won **2021 Best of State Awards** in the following areas: Higher Education Administrator, College/University Teacher, Educational Advisor, Curriculum Development, and the Best of State Statue award in Education.
- Small class sizes result in students receiving more personal attention and specialized assistance from dedicated professors and advisors.
- Low tuition, housing and fees make Snow College the most affordable and best valued college in Utah.

## Mission

***Snow College continues a tradition of excellence, encourages a culture of innovation, and cultivates an atmosphere of engagement to advance students in the achievement of their educational goals.***

## Roles of Snow College

Building upon a tradition and heritage of academic distinction and personalized attention, Snow College fills the following roles:

1. Snow College serves as one of the nation's finest two-year transfer institutions with a focus on liberal arts and sciences, and maintains cooperative relationships with distinguished colleges and universities.
2. Snow College enhances the economic development of Central Utah through partnering with business, industry, government, and community to provide high-demand professional, career, and applied technology education.
3. Snow College enriches the educational, cultural, and recreational life of Central Utah through community and continuing education opportunities, cultural and athletic events, and community outreach services.
4. Snow College is dedicated to helping individual students achieve their academic goals through a caring, personalized learning environment, providing comprehensive student success services, library and learning resources, and targeted supplemental and developmental education programs.
5. Snow College focuses on developing the whole student and encourages student involvement in a wide variety of co-curricular activities, service organizations, service learning opportunities, academic and special interest clubs, athletics, and student leadership opportunities.
6. Snow College welcomes all who will gain from or contribute to its educational and student-centered environment including individuals with diverse backgrounds and perspectives.
7. Snow College partners with higher education institutions which offer baccalaureate and graduate programs in select disciplines for the citizens of Central Utah.



## The Job

### Description:

Snow College is located in Ephraim, a rural town in Central Utah, approximately 120 miles south of Salt Lake City. There are multiple, year-round, outdoor recreational opportunities in nearby mountains and desert lands.

Snow College is an equal opportunity employer and will not discriminate against any employee or applicant on the basis of age, color, disability, gender, national origin, race, religion, sexual orientation, veteran status, or any classification protected by federal, state, or local law. Snow College is committed to providing an inclusive academic environment; individuals from underrepresented groups are strongly encouraged to apply.

The college reserves the right to delay the final selection or to end the search with notice to the applicants.

### Minimum Qualifications:

- Associate degree and or Five years' construction experience with minimum of two years' hands-on experience and two years' managerial experience
- General Contractor's License or willingness to acquire the license.
- Prior teaching experience in High School or Higher Education in a building construction related field.
- Experience with Learning Management Systems for education.
- Proficient in Microsoft Office, Project scheduling, CAD/Autodesk, and CNC software, and laser design and operation
- Comfortable learning new technology and programs
- Ability to maintain a professional appearance
- Ability to perform heavy physical work, work in various weather extremes, and climb ladders
- Experience with and commitment to networking with industry and prioritizing industry connections to the program

### Preferred Qualifications:

- Master's Degree in a construction-related field
- General Contractor's License or willingness to acquire the license.
- Five years' construction experience with minimum of two years' hands-on experience and two years' managerial experience
- 3 years U.S. Higher Education teaching experience in a building construction-related field
- Canvas experience or other Learning Management System for education.
- Proficient in Microsoft Office, Project scheduling program, CAD/Autodesk Programs, CNC, and laser design and operation
- Comfortable learning new technology and programs
- Ability to maintain a professional appearance
- Ability to perform heavy physical work, work in various weather extremes, and climb ladders
- Multi language ability is a plus

## Major Responsibilities/Duties

- Teach fall, spring and summer semesters on an eleven-month, ongoing contract.
- Professional-Track or Tenure-Track possible depending on qualifications. Assume responsibilities as a full-time faculty member, including departmental and curriculum planning/assessment, professional and scholarly development, institutional and community service, and student recruitment and advisement.
- Carry a full technical education teaching load per semester through a variety of delivery modes, possibly in multiple campus locations. Instruct students from diverse ethnic, economic, educational, and other backgrounds including different levels of experience.
- Teach courses through a variety of delivery modes, including online and broadcast settings
- Plan, develop, administer, and assess curriculum that aligns with Utah's Technical Education Construction Technology program.
  - Develop and update Construction Technology syllabi and courses
  - Participate in course and program assessment
- Effectively utilize learning management software
- Teach in interdisciplinary settings
- Recruit potential students (high schools CTE Pathways and high school visits and other such activities)
- Maintain and improve the facility for a professional and inviting learning environment
- Assist in developing new industry and community partnerships
- Participate in campus-wide committees and service to the campus and community at large
- Other duties as assigned

## Additional Information

Approximately, lecture 50% and shop/lab 50% working hands on with student's assignments and projects. Instruction will be in the following courses: Construction Tech I and II, Residential Electrical Wiring, Residential Plumbing, Construction Codes and Zoning, Computer Generated Woodworking, Architectural Woodworking, Construction Contracts, Facilities Management, Construction Math and Estimating, Architectural – Residential Design. The selection process will place emphasis on the applicant's potential for contributions in teaching, research, and service to the department and college.

A successful candidate without a terminal degree will be hired on the professional track as an instructor. A successful candidate with a terminal degree can select either the professional track or tenure track at time of hire.

Instructor/Professional Track = Bachelor's

Assistant Professor/Tenure Track = Master's

**Snow College offers benefits including medical, dental, vision, life and disability insurance, retirement, and more.**

Below is an estimate of the benefits you would receive according to the salary listed in the example:

<b>Salary:</b>	<b>Total Benefits</b> (based on a family plan, including retirement, life insurance, FICA, disability etc.):
\$61,119	\$35,024

To find out the most current information on benefits offered by Snow College to full-time employees, please visit our [benefits summary page \(Download PDF reader\) \(Download PDF reader\)](#)

Please Apply Online

Initial screening is based on the responses to the online submitted application, as well as your redacted resume, curriculum vitae (CV), or cover letter. Transcripts or any other submitted material will not be considered during initial screening.

*Snow College is an Equal Opportunity/Affirmative Action employer and educator. The college strongly encourages individuals from underrepresented groups, women, veterans, and those with disabilities to apply.*

*With campuses in both Ephraim and Richfield, Snow College offers programs and courses that are highly interactive and are designed to reach a broad spectrum of students: high school students desiring college courses, traditional on-campus students, technical education students, online students, non-traditional students who wish to start or complete a degree. Snow is committed to the success and positive experience of every one of these students.*

*Snow College is a two-year public college, and in January 2020, The Chronicle of Higher Education ranked Snow College #1 in the nation for student success in two-year colleges. Located in the heart of Utah, at the foot of the Wasatch Mountains, Snow College is one of the oldest comprehensive two-year college in the Western United States.*

*The College was established in 1888; excellence continues to be the hallmark of all our work and activities. We are the preferred choice of approximately 6,000 students, with 600 students attending the Richfield campus, who want a small College experience filled with a variety of many different activities, events, and performances. With campuses located in Ephraim, Richfield, and online, students complete degrees in Associate of Arts, Science, or Applied Science with numerous specialized, short-term technical training certificates and diplomas including a few Bachelor's degrees. To learn more about Snow College, please visit our [website](#).*

## Diversity & Inclusion

The Snow College administration, faculty, staff, and students, affirm our commitment to diversity and inclusion, and consider them essential elements of a vibrant learning community and integral to our institutional mission. We are determined to foster an environment of inclusion, diversity, openness, and respect for the many differences that will enrich the Snow College community, including race, ethnicity, religion, gender, age, socioeconomic status, national origin, language, sexual orientation, and disability.

### Snow College:

- Encourages and welcomes respectful dialogue and exploration of diverse ideas, topics, perspectives, and issues to enrich our campus community.
- Promotes equitable access to all in academics, leadership opportunities, and employment.
- Enhances opportunities by encouraging all to share their cultural experiences and identities, allowing others to learn from this exchange.
- Invites applicants and employees from all backgrounds to foster respect, understanding, awareness, pluralism, and cooperation in an increasingly complex, diverse, global society.

## Strategic Plan

This position is an important part of the College's [Strategic Plan](#).

## Living & Working in Sanpete County

Sanpete County: Manti-La Sal National Forest, Maple Canyon, museums, plays and other productions at the Eccles Center for Performing Arts, and more on the [Sanpete County Website](#).



# THANK YOU!

Thank you for your interest in Snow College!

Please apply at <https://www.schooljobs.com/careers/snowcollege>.

This position will remain open until filled, but applications received by 11:59 PM on December 6, 2023, will be eligible for review by the hiring committee. Applications received after that date may not be reviewed by the hiring committee unless deemed appropriate by college administrations.

If you have any questions regarding this position, please contact the HR Recruiting Specialist at [jobs@snow.edu](mailto:jobs@snow.edu) or [hr@snow.edu](mailto:hr@snow.edu).

