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**SNOW  
COLLEGE**

OPEN POSITION:

**Cross Country Head Coach**



## About Our College

Snow College is a two-year public college. **In January of 2020 The Chronicle of Higher Education ranked Snow College #1 in the nation for student success of two-year colleges.** Located in the heart of Utah, at the foot of the Wasatch Mountains, Snow College is the oldest comprehensive two-year college in the Western United States.

The College was established in 1888 and excellence continues to be the hallmark of our work and activities. We are the preferred choice of approximately 6,000 students who want a small college experience filled with a variety of activities, events and performances, to go along with their outstanding academic opportunity.

Snow College offers programs and courses which are highly interactive and are designed to reach a broad spectrum of students: high school students desiring college courses, traditional on-campus students, technical education students, online students, and non-traditional students who wish to start or complete a degree. With campuses located in Ephraim, Richfield, and online, students are able to complete degrees in Associate of Arts, Science or Applied Science or have the option of numerous specialized, short-term technical training certificates and diplomas including a few programs with bachelor's degrees. Snow is committed to the success and positive experience of every one of these students.

## Highlights

- Snow College won **2021 Best of State Awards** in the following areas: Higher Education Administrator, College/University Teacher, Educational Advisor, Curriculum Development, and the Best of State Statue award in Education.
- Small class sizes result in students receiving more personal attention and specialized assistance from dedicated professors and advisors.
- Low tuition, housing and fees make Snow College the most affordable and best valued college in Utah.

## Mission

***Snow College continues a tradition of excellence, encourages a culture of innovation, and cultivates an atmosphere of engagement to advance students in the achievement of their educational goals.***

## Roles of Snow College

Building upon a tradition and heritage of academic distinction and personalized attention, Snow College fills the following roles:

1. Snow College serves as one of the nation's finest two-year transfer institutions with a focus on liberal arts and sciences, and maintains cooperative relationships with distinguished colleges and universities.
2. Snow College enhances the economic development of Central Utah through partnering with business, industry, government, and community to provide high-demand professional, career, and applied technology education.
3. Snow College enriches the educational, cultural, and recreational life of Central Utah through community and continuing education opportunities, cultural and athletic events, and community outreach services.
4. Snow College is dedicated to helping individual students achieve their academic goals through a caring, personalized learning environment, providing comprehensive student success services, library and learning resources, and targeted supplemental and developmental education programs.
5. Snow College focuses on developing the whole student and encourages student involvement in a wide variety of co-curricular activities, service organizations, service learning opportunities, academic and special interest clubs, athletics, and student leadership opportunities.
6. Snow College welcomes all who will gain from or contribute to its educational and student-centered environment including individuals with diverse backgrounds and perspectives.
7. Snow College partners with higher education institutions which offer baccalaureate and graduate programs in select disciplines for the citizens of Central Utah.



# The Job

## Description:

The primary responsibilities of the Head coach include coaching the teams during practices and games, team and travel supervision, and recruiting. The employee must be able to relate effectively with a wide variety of students and individuals in the College community.

The College expects this individual to accomplish assigned duties in an efficient, effective and competent manner and to strive for improvement and excellence in all work performed. Additionally, this individual must understand the comprehensive role of the community college and cooperate and work harmoniously with college personnel and the public. This individual will follow all college policies, rules, regulations and guidelines as they relate to this position.

## Qualifications:

Graduation from an accredited institution with a Bachelor's degree in physical education, coaching, sports administration or a related field OR any combination of education and experience totaling 7 year(s).

- Must know how to recruit, schedule, train, teach and report results of the sport coached.
- Skills: Demonstrated capacity to recruit and retain quality-level, competitive student athletes. History of coaching success while maintaining discipline as well as supportive and professional relationships with players. Ability to establish and maintain effective working relationships with students, staff, faculty, administration and other members of the College community.
- Demonstrated integrity and ability to interact in a supportive manner with players while extracting optimum achievement. Demonstrated organizational ability including experience with complex organizational procedures.

## Duties:

- Responsible for the preparation and training of the team; which includes providing supervision and leadership for both practices and competitive activities. Organizes, supervises, coordinates, and evaluates practice sessions and related activities with proper attention to the player's mental, emotional, social and physical well-being. Recognizes and responds appropriately to the physical injury of any athlete and coordinates care of the athlete with the Athletic Trainer.
- Provides an example of competitive but sportsmanlike conduct. Deals fairly and honestly with all persons concerned with the sport. Maintains strong supportive relationships with student athletes and their families.
- Provides direction and assistance to student-athletes in achieving their academic, athletic, and personal goals.
- Completes all paperwork required by the National Junior College Athletic Association, and SWAC including athletic eligibility reports and reports of team statistics. Adheres to the NJCAA, SWAC and other relevant sports rules. Represents the College at regional meetings, scheduling meetings, and business meetings related to NJCAA and SWAC activities.
- Schedules all meets with concurrence of the Athletic Director. Coordinates travel arrangements for the team assuring that student and staff safety is top priority and that prudent cost-saving measures are considered. Prepares, in a timely manner, all travel requests and travel arrangements. Controls travel funds and reports, and balances all travel expenditures. Accompanies and supervises the team on all trips.
- Performs all duties relative to athletic student recruiting, including correspondence, travel, and coordination of grant awards with the Financial Aid Office. Selects student athletes, with the concurrence of the Athletic Director, of a quality level which allows the college to be competitive.
- Perform other job related duties as assigned.

The Snow College is an Equal Opportunity/Affirmative Action and Educator.

## Strategic Plan

This position is an important part of the College's **Strategic Plan**.

## Living & Working in Sevier County

Sevier County: countless hiking and ATV trails, Fishlake National Forest, an hour away from Capitol Reef National Park, Eyes to the Sky Balloon Festival, concerts and other events at the Sevier Valley Center, rodeo and equestrian events, Fremont Indian State Park, and more on the **Sevier County Website**.



THANK  
YOU!

Thank you for your interest in Snow College!  
Please apply at **<https://www.schooljobs.com/careers/snowcollege>**.

This position will remain open until filled, but applications received by 11:59 PM on March 25, 2024, will be eligible for review by the hiring committee. Applications received after that date may not be reviewed by the hiring committee unless deemed appropriate by college administrations.

If you have any questions regarding this position, please contact the HR Recruiting Specialist at [jobs@snow.edu](mailto:jobs@snow.edu) or [hr@snow.edu](mailto:hr@snow.edu).

